

HRVATSKA / CROATIA • 10000 ZAGREB  
 Trg kralja Petra Krešimira IV br. 2  
 Telefon/Phone: 385 (0)1 46-55-018, 46-55-111/130  
 46-55-714  
 Fax: 385 (0)1 46-55-023  
 http://w.w.w.smh.hr - E-mail: smh@smh.tel.hr



Žiro račun / Transfer account:

2360000-1101368182  
 2340009-1102709491  
 2485003-1100213539  
 2300007-1100257855

23 August 2007

Australian Manufacturing Workers' Union  
 - to members and workers employed in Cochlear- Sydney

Dear colleagues, dear friends,

We have been unpleasantly surprised with the news and information we received from our joint international trade union organization of workers in metal and electro industry IMF about the problems that you as a trade union are facing with regard to protection of workers' rights.

We were convinced that in your country these problems did not exist or that they were less pronounced.

The Metalworkers' Trade Union of Croatia who organizes 23 000 members in the metal and electro industry always has more or less problems with the employers who unscrupulously violate trade union and human rights, so we completely understand your problems and efforts to protect your members from the management in Cochlear.

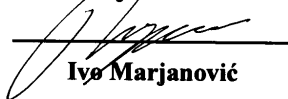
Metalworkers' Trade Union of Croatia gives its unstinting support to your efforts to protect your membership, and also in doing so to manage to bring closer your labour legislation to the one that is at least so far being applied to workers in Europe. In this respect especially important is the application of the ILO Convention No. 87 on the Freedom of Association and Protection of the Right to Organize and ILO Convention No. 98 on the Freedom of Association and the Right to Organize and Bargain Collectively, as well as the labour legislation which allows for these actions and in line with which workers are entitled to participate in decision-making and in management of the company.

We are looking forward to your successes, and we believe in them. They will have impact on the protection of our members too, because globalization has no borders, nor does our fight for the protection of workers' rights.

This letter will be published at the web page of our trade union: [www.smh.hr](http://www.smh.hr)

Yours in solidarity,

**Predsjednik SMH**



**Ivo Marjanović**

Copy:

1. Marchello Malentachi, IMF
2. Ana Knežević – SSSH/UATUC
3. Presidents of Croatia trade unions affiliated to PSI